



Voice of Educators. With more than 39,000 teachers, education support professionals, college education majors, higher education faculty and retired educators, CEA is the largest union in the state pursuing exceptional public education for every student.

Education Experts. CEA is made up of the professionals who work most closely with students and see the real impacts of laws and policies. Because we are on the frontlines of education every day, we invite legislators to work with and listen to us when considering education-related legislation.

CURRENT CHALLENGES

INADEQUATE SUPPORT. Many students aren't getting the education they deserve because educators don't have what they need – they're overwhelmed with excessive class sizes, outdated technology, inadequate professional support and paychecks that often don't even pay the bills. Educators also often spend hundreds of dollars out of their own pockets to provide supplies for their students and classrooms.

GLOBAL PANDEMIC. 2020 has brought even more challenges, as educators grapple with the herculean task of providing equitable, safe and dynamic learning experiences to all students in the midst of COVID-19.

LEGISLATIVE AGENDA

We look forward to working with elected officials to find solutions to the urgent challenges that will provide much needed relief and support to our students, educators, and communities.

NUMBER ONE PRIORITY

INCREASE REVENUE. CEA members call on legislators to close corporate tax loopholes that rob Colorado public schools of precious resources so we can provide the resources our students and educators need:

- » Attract and retain educators by increasing salaries and decreasing class sizes
- » Provide robust educator-led professional development and diversity & equity training
- » Improve accountability by prioritizing supportive resources over punitive measures
- » Give educators the resources they need to provide students with a quality public education

ADDITIONAL PRIORITIES

JUSTICE + EQUITY. We will promote policies that ensure the best public schools for our students, educators and communities, while standing with allies to promote social justice, equity and union values.

ACCOUNTABILITY. We will focus on improving evaluation to focus on helping educators succeed by focusing on and supporting professional practice and de-emphasizing high-stakes standardized testing.

PROFESSION/WORKLOAD. We will make the case that educators need more time, autonomy, and latitude to focus on the most crucial aspects of their work – direct instruction, planning and student support.

HEALTH AND SAFETY. We will stand up for the health and safety of the students we educate, as well as their families, and our colleagues – at school and in the community.

BE A PUBLIC EDUCATION CHAMPION

Legislative champions of public education work with CEA, our local affiliates and educators across the state to address our priority issues; they view educators – and students – as true stakeholders leading policy change. **We ask legislators to:**

- » Increase revenue to ensure every Colorado public school has the materials, resources, healthy meals, after-school programs, and emotional support our students need so they can thrive
- » Collaborate with educators on all school-related bills, having real, meaningful conversations
- » Engage regularly with educators from the Capitol to the classroom to CEA forums

For any questions or concerns, contact CEA Lobbyists **Nate Golich** (ngolich@coloradoea.org) or **Natalie Cole** (ncole@coloradoea.org).