

# 2020 CEA Association Awards

## **Criteria & Nomination Process**





September 2020

TO:           Local Presidents       Unit Chairpersons  
              Board of Directors    Association Staff

FROM:       CEA Awards, Chairperson  
              CEA Awards Committee

RE:           2020 CEA Awards Criteria and Nomination Process

Every year CEA honors remarkable educators and friends of public education from across Colorado at our Delegate Assembly.

With so many people doing extraordinary things in their classrooms, school buildings, meeting rooms, and at the legislature, we need your help to find them. You can nominate a friend, fellow association member, community leader, or colleague – any Coloradoan who you admire and believe exemplifies the criteria of a respective award.

Recognizing someone can make a difference and one nomination is all it takes to shine a light on someone you admire that deserves recognition.

Review this process and consider whom you may want to honor with a nomination. Some awards are intended for individuals while other awards allow for an individual or group to be nominated. Your nominee may be selected for recognition at CEA's Delegate Assembly when our annual awards are presented on Saturday, April 13, 2019.

This booklet contains the same awards criteria for each of CEA's awards and nomination information that will be available online. The form has been streamlined to facilitate an efficient nomination.

Nominations can be made by individuals or by a group such as a Local Association.

Please take the time to honor those who have worked so hard for you and with you.

All nominations must be received through the online form by  
5:00 pm, Wednesday, February 5, 2020.

## **2020 CEA Awards Nomination Guidelines and Criteria**

### **Purpose**

The Colorado Education Association recognizes members and people outside the organization who make significant contributions locally and statewide to the teaching profession, bargaining, member rights, member recruitment and retention, human relations, multiculturalism, and/or diversity in public education and to the Association.

Please read about the awards and the scholarship and study the guidelines and the award criteria carefully. Some awards are intended for an individual and other awards allow for an individual and group. Think of people or groups whose activities may make them eligible for various awards and follow this nomination process.

- I. Gather all of your contact information and documents before going to the online nomination form:
  - 1) Nominee Personal Information
  - 2) Nominator Personal Information
  - 3) Summary of Qualifications
  - 4) Resume or working biography (from nominee)
  - 5) Letter of Recommendation #1
  - 6) Letter of Recommendation #2
  - 7) Letter of Recommendation #3 (only for Johnson Memorial Scholarship)
  - 8) **Each Award specifies the number of evidence that should be included.**
    - Evidence #1
    - Evidence #2
    - Evidence #3
    - Evidence #4
    - Evidence #5 (additional evidence is required for the CEA Award)
    - Evidence #6
    - Evidence #7
- II. Save all of your information/documents in a folder on your computer.
- III. Upload your documents into the nomination form now through 5:00 pm on Wednesday, February 5, 2020.

### **Eligibility**

All current unified members of CEA, including teachers, education support professionals, and higher education faculty will be considered. Local Presidents must be notified of any nomination being made for a member of their local association.

### **Submission**

Find the nomination form by clicking [HERE](#). Please note that you will need multiple pieces of documentation, so please have the following items ready:

- Nominee Resume or working biography.
- A minimum of two letters of recommendation.
- A minimum of three supporting materials and/or pieces of evidence for the nominee. These can be articles, testimonials, examples of work related to the award, videos, etc.

### **Deadline**

Nominations must be submitted via the online form by 5:00 pm on Wednesday, February 5, 2020.

**Selection**

All nominations are reviewed by the Awards Committee which recommends award recipients to the Board of Directors. Each nomination is evaluated on how well the nominee meets the criteria for the award.

The Awards Committee relies solely on the information in the nomination to make its recommendations. It is imperative that the required information be submitted.

Nominations that do not meet the award criteria or do not provide the required materials will not be considered.

The Awards Committee encourages each local and/or UniServ Unit to establish local awards for recognition of both members and people outside the organization who make significant contributions locally. Any award received at the local or unit level is a general criterion for all CEA awards.

In the absence of suitable nominations, a particular award may not be given this year. If more than one nomination is worthy of the award, there may be multiple awardees.

The Awards Committee reserves the right to recommend to the Board of Directors special recognition of any individual or group.

To make the nominating process meaningful and to encourage locals and units to submit nominations, the Awards Committee has streamlined the process by limiting the number of support materials to be uploaded and making this an online process.

The Awards Committee is a committee of the CEA Board of Directors and maintains confidentiality regarding all nominations. Recommendations are made to the Board for a vote.

**Evidence**

Each Award has required criteria. The Awards Committee will look for evidence of these criteria when judging the nominations.

**Notification**

The nominator and awardee are notified in writing by the CEA President the week of March 9, 2020. Awardees and guests are invited to attend the CEA Awards Ceremony which is held at the annual meeting and Delegate Assembly in April.

# AWARDS

## Bates Award

The John M. & Gladys N. Bates Award recognizes outstanding contributions in the areas of human relations, multiculturalism, and/or diversity in the field of education. The Bates Award honors an educator, lay person or group who has worked to promote collaboration and harmony among diverse groups.

The award is named for its first recipients, John and Gladys Bates, legendary Colorado educators and human rights activists.

Nominations for the Bates Award should include evidence of most of the following:

- 1) Description of human relations, multicultural, or diversity projects
- 2) Summary of other relevant activities
- 3) Individuals or groups affected by nominee's activities
- 4) Promotional materials for the highlighted activities and projects

### Recent Winners of the Bates Award

2015	Dr. Timothy Brown, Denver Classroom Teachers Assn.
2016	Dolores Bernal-Bodkin, School District 14 CTA
2017	No Award Given
2018	Hayley Breden Denver Classroom Teachers' Association
2019	Carlos Valdez Aurora Education Association

## CEA Award

The CEA Award recognizes an Association member who has given outstanding service to public education at the state level. This is the highest award that CEA gives to a member.

Nominations for the CEA Award should include evidence of most of the following:

- 1) Outstanding service to public education
- 2) Exemplary service to students
- 3) Exemplary service to the teaching profession
- 4) Involvement in community affairs
- 5) Involvement in education organizations
- 6) Contributions to the Colorado Education Association
- 7) Unique or outstanding activities related to the nominee's job responsibilities

### Recent Winners of the CEA Award

2015	Chris Hobbs, Mesa Valley Education Association
2016	Laurie Bezjak-Shearer, Thompson EA, Retired
2017	No Award Given
2018	Vicki Reinhard Aurora Education Association
2019	Marge Bozarth Jefferson County Education Association -- Retired



## Coloradan Award

The Coloradan Award recognizes an outstanding individual or organization for service in support of education at the state level. This is the highest award CEA gives to someone who is not an Association member.

Nominations for the Coloradan Award should include evidence of most of the following:

- 1) Significant contributions to public education in Colorado
- 2) Statewide impact of activities supporting public education

***If the nominee is an elected official, he/she may not be nominated for this award while still serving in elected office.***

Recent Winner of the Coloradan Award

2015	Brian Kitts, You Can Play Project
2016	No Award Given
2017	Gail Schwartz Former Colorado Senator, SD 5
2018	No Award Given
2019	Ilana Dubin Spiegel Public Education Activist

## Columbine Award

The Columbine Award recognizes an Association member for leadership in member recruitment and retention resulting in significant membership growth.

Nominations for the Columbine Award should include evidence of most of these (over an extended period of time):

- 1) Development and implementation of a successful local or unit membership campaign
- 2) Creation of unique membership materials
- 3) Development of an extraordinary membership recruitment or maintenance project
- 4) Leadership contributions to membership efforts at various levels of the Association
- 5) Outstanding achievement in membership growth

Recent Winners of the Columbine Award

2015	Scot Kaye, Jane Sluiter, Cherry Creek Education Association
2016	No Award Given
2017	No Award Given
2018	No Award Given
2019	Central Adams UniServ Unit Central Adams UniServ Unit

## ESP Award

The ESP Award recognizes an education support professional (ESP) member whose activities demonstrate the contributions of education support professionals to public education. The ESP Award winner is CEA's nominee for the NEA ESP Person of the Year.

The purpose of the ESP Award is to emphasize the contributions of ESP members to their schools and communities and to recognize a member who shows outstanding accomplishment in most of the following areas:

- 1) Innovations supporting the day-to-day education process
- 2) Professional achievements in his/her job classification
- 3) Involvement in promoting public education in the community
- 4) Enhancement of educational support professionals' image in the Association, work site and/or community
- 5) Contributions to the individual's Local Association, UniServ Unit and CEA

### Recent Winners of the ESP Award

2015	No Award Given
2016	Anne Bitsie, Jefferson County Classified School Employees Association
2017	No Award Given
2018	Tony Babauta Jeffco Education Support Professionals Association -- Jefferson County Maintenance Association
2019	Jennifer Latham Durango Education Support Professionals Association

## Friend of Education Award

The Friend of Education Award honors a public official who has made a significant contribution to public education in Colorado.

Nominations for the Friend of Education Award should include evidence of most the following:

- 1) Activities in the political arena supporting public education
- 2) Activities in public office supporting public education
- 3) Rationale for the nomination

***The nominee may not currently be serving in the elected office for which his/her contributions are being recognized. An elected official who is completing his/her term of office and is not running for re-election may be nominated while still in office.***

### Recent Winners of the Friend of Education Award

2015	Senator Nancy Todd
2016	Larry Quintana, Adams County 14 School Board
2017	Susan "Su" Ryden, Former State Senator, SD 5
2018	No Award Given
2019	Michael Merrifield Retired Teacher and Legislator



## Golden Apple Award

The Golden Apple Award recognizes an Association member, committee, or local which has made outstanding contributions in the area of education excellence and teacher image.

The Golden Apple Award honors those who have developed and implemented programs and/or activities to enhance the teaching profession and public education.

Nominations for the Golden Apple Award should demonstrate evidence of most of the following:

- 1) Efforts to promote public education and Association activities
- 2) Coordination of new projects to assist teachers
- 3) Development of projects that build positive attitudes toward public education and the teaching profession
- 4) Initiation of activities that contribute to the improvement of professional working conditions

### Recent Winners of the Golden Apple Award

2015	Andrew Burns, Cherry Creek Education Association
2016	Barb McDowell & SD14 CTA Executive Board
2017	No Award Given
2018	Phyllis Robinette Lewis-Palmer Education Association
2019	No Award Given

## John Chase Political Action Award

The John Chase Political Action Award recognizes a member or group of members who have made major contributions to public education in the political arena and whose efforts have impacted significantly the Association's political action program.

Nominations for the Political Action Award should include evidence of most of the following:

- 1) Activities in the political arena
- 2) Involvement in the Association's political action program
- 3) Rationale for the nomination

***A nominee cannot be a current member of CEA's political action committee, The Colorado Fund for Children and Public Education.***

### Recent Winners of the John Chase Political Action Award

2015	Nate Golich, Brighton Education Association
2016	Sonja Walker, Cherry Creek Education Association
2017	No Award Given
2018	Robert Zachman Jefferson County Education Association - Retired
2019	Bryan Lindstrom Aurora Education Association

## Lion Advocacy Award

The Lion Advocacy Award recognizes individuals or groups who have made outstanding contributions as advocates for education employees and public education.

The Lion Award is named in honor of the late James Reynolds, Director of the Colorado Civil Rights Commission for 18 years, who was recognized by CEA in 1980 for his human and civil rights contributions.

Nominations for the Lion Award should include evidence of most of the following:

- 1) Summary of nominee's advocacy activities that directly affect public education and/or education employees
- 2) Individuals or groups affected by nominee's advocacy activities
- 3) Detailed explanation of one or more of the nominee's advocacy activities
- 4) Demonstration of the nominee's "lion" attributes

### Recent Winners of the Lion Award

2015	Peggy Robertson, Aurora Education Association
2016	William 'Jody' Doshier, Cherry Creek Education Association
2017	Ed Perlmutter U.S. Representative of Colorado
2018	Kris Simmons Windsor Education Association
2019	No Award Given

## Mary Harris "Mother" Jones Organizing Award

Mary Harris "Mother" Jones  
(May 1, 1837 - November 30, 1930)

Mary was an Irish-American schoolteacher and dressmaker who became a prominent labor and community organizer. She then helped coordinate major strikes and co-founded the Industrial Workers of the World.

This award honors a CEA member who embodies what it means to be an organizer, through the actions they have taken to organize internally or externally to increase capacity and build coalitions to enhance and protect public education.

Nominations for the Mary Harris "Mother" Jones Organizing Award should include evidence of most of the following:

- 1) Ability to listen and identify issues and move individuals/groups to action
- 2) Proven ability to empower others to work toward common goals and understand the importance of collective action
- 3) Demonstrated leadership by utilizing organizing tactics: (trainings, one-on-one conversations, house parties, coalition meetings, and social media) to connect and build relationships with our members and the community in order to mobilize, advocate, and take action on critical issues
- 4) Examples of organizing efforts and coalition building that help drive campaigns towards shared victories

### Recent Winners of the "Mother Jones" Award

2016	Rank & File Members of JCEA
2017	Thompson Education Association Members
2018	No Award Given
2019	Tom List Poudre Education Association

## Mickelsen Diamond Award

The Mel Mickelsen Diamond Award recognizes an Association member or a group of members for outstanding service to education through collective bargaining. It honors those who have been deeply involved in our Association's representation of education employees through collective bargaining.

The Diamond Award represents the four objectives of collective bargaining: employee rights, salary and benefits, working conditions and operational procedures.

Nominations for the Diamond Award should show evidence of most of the following:

- 1) Work in the area of collective bargaining that has had a positive effect on education and education employees, both locally and statewide
- 2) Examples of leadership, integrity, patience, intelligence, thoroughness, speaking ability, and knowledge of issues and understanding of the bargaining process
- 3) Commitment to collective bargaining for education employees over an extended period of time
- 4) Significant gains in collective bargaining

### Recent Winners of the Diamond Award

2015	Rob Prozycki, Thompson Education Association
2016	Cherry Creek EA Negotiations Team
2017	Eagle County Executive Board and Bargaining Team Members
2018	Amy Nichols Aurora Education Association
2019	No Award Given

## Petrocco Leadership Award

The Hazel F. Petrocco Leadership Award recognizes an individual or group for outstanding service in the area of women's rights. The award is named for the late Hazel Petrocco, a long-time Association activist and advocate for women's rights and member of the Pueblo Education Association.

The Petrocco Award honors those whose activities in leadership positions and women's rights have impacted public education significantly and furthered the achievement of equal educational opportunities for women and girls.

Nominations for the Petrocco Award should provide evidence of most of the following:

- 1) Promotion of equal educational opportunities
- 2) Involvement in the improvement of the economic and/or occupational status of women in education
- 3) Involvement in activities designed to gain a greater voice for women in education policy and decision making
- 4) Participation in programs to assist women of various racial and ethnic backgrounds to form coalitions and share resources

### Recent Winners of the Petrocco Award

No award has been given in this category from 2008 until 2017.

2017	Tina Mueh Boulder Valley Education Association
2018	No Award Given
2019	No Award Given

## **CEA-Retired Educator Award**

The CEA-Retired Educator Award honors individuals and/or groups who have made a substantial contribution to the Association, its members, public schools and students. The CEA-R Representative Council recognize that there are many retired members who continue to impact public education and the profession by contributing their time and talent. The CEA Retired Educator Award recognizes a retired Association member or a group of retired Association members for outstanding service to the Association, public education, and/or the profession.

This is a new award for 2020, so there are no previous winners.

Nominations for the CEA-Retired Educator Award must include all of the following:

- 1) A summary of Association activities during retirement, including associated legislative, political action campaigns and/or activities.
- 2) A summary of community service activities that promote public education and/or the advancement of the profession.

## **Johnson Memorial Scholarship**

The Robert H. Johnson, Jr. Memorial Scholarship recognizes an Association member who is committed to improving his or her professional skills. The Johnson Scholarship is named for Dr. Robert H. Johnson, Jr., CEA Executive Director from 1968 to 1974. It is given each year in his memory from a fund administered by the Board of Directors.

The Johnson Scholarship is a cash award of \$1500 for tuition, textbooks, housing, mileage and other expenses directly related to the recipient's educational program in one academic year. Teacher applicants must be working on a graduate degree; support staff applicants must be working on an undergraduate degree or other education program related to their employment.

Nominations for the Johnson Memorial Scholarship must include all of the following:

- 1) Proof of enrollment in an appropriate educational program
- 2) Professional and academic background including degrees, awards, scholarships, teaching and related experience, and professional activities
- 3) Description of Association involvement
- 4) Description of program of study
- 5) Explanation of plans and goals related to a continuing career in public education
- 6) Explanation of how the scholarship will improve the nominee's effectiveness as a teacher or education employee
- 7) Three letters of recommendation, including one from the president of the nominee's Local Association.

2015 Kelcie Debow,  
Cherry Creek Education Association  
Jessica Trovik,  
Colorado Springs Education Association

2016 Tony Babauta,  
JESPA-Jefferson Education Support Professionals Association

2017 No Award Given

2018 Corrine Turney  
Colorado Springs Education Association

2019 Molly Pargas  
Colorado Springs Education Association